

HEALTH & SAFETY VISION & ENVIRONMENT POLICY STATEMENT

Our Vision

Safety is our number one core value. We are uncompromising in our commitment to the health and safety of our employees, subcontractors, customers, and community. We will continually improve our processes, demonstrate leadership, and promote comprehensive safety.

We will require individual accountability, expect all employees to adhere to our safety standards, and actively participate in and support the advancement of our health and safety practices. Everyone within the business is responsible for achieving zero accidents resulting in a SAFE day, a SAFE tomorrow, a SAFE year, and a SAFE career.

Providing safety leadership is a fundamental part of our business and we will require individual accountability. Pixcom Energy is committed to being a leader in safety training and keeping our employees informed about the safety and health of our work as well as current safety issues, rules, and regulations.

Pixcom Energy is committed to setting very high standards within our industry and being the safe, stable, and rewarding place to work for the benefit of all our employees, our customers, and the communities in which we live and work.

Our Policy

At Pixcom Energy, we recognise our duties under UAE General HSE regulations, Government client specific HSE requirements and we will endeavour to meet the requirements and maintain a safe and healthy working environment.

Our directors, managers, supervisors, employees and contractors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business. Pixcom Energy recognises its duty to make regular assessment of the hazards and risks created during our business.

We also recognise our duty, so far as is reasonably practicable:

- to meet our legal obligations to maintain safe and healthy working conditions.
- to provide adequate control of the health and safety risks so identified.
- to consult with our employees on matters affecting their health and safety.
- to provide and maintain safe plant and equipment/tools.
- to ensure the safe handling and use of equipment/tools.
- to provide information, instruction, training where necessary for our workforce.
- to ensure that all workers are competent to do their work, and to give them appropriate training.
- to prevent accidents and cases of work-related ill health.
- to actively manage and supervise health and safety at work.

- to have access to competent advice.
- to seek continuous improvement in our Health & Safety performance and management through regular review and revision of this policy and our procedures; and to provide the resource required to make this policy and our Health and Safety arrangements effective.
- Incorporating environmental responsibility into our business operations by planning for environmental protection.
- Identifying, managing and controlling environmental aspects and impacts of our processes, operations, products and services by setting objectives and targets, especially in addressing the areas of resource use, lifecycle assessments, reducing energy consumption, carbon footprint, and increasing reuse and recycling methods.
- Ensuring the prevention of environmental pollution and where this is not reasonably practicable, ensuring the minimisation of significant adverse environmental impacts and pollution to acceptable levels.
- Pursuing continual improvement and measurement to enhance our environmental performance, considering technological developments, construction, customer needs and community expectations.
- Being committed to maintaining effective communication systems on environmental matters through training and improved awareness.

We also recognise:

- Our duty to co-operate and work with other employers / clients when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- Our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules in an Employee Safety Handbook which is made available to every worker employed by us.

Managing Director



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